

**In the Matter of Elizabeth A. Cirillo, Bar No. 020795, PDJ-2011-9072 filed November 10, 2011. *Attorney Reprimanded and costs imposed.***

Pursuant to Rule 57(a)(4)(A), Ariz.R.Sup.Ct., the PDJ approved the Agreement for Discipline by Consent submitted by the parties and reprimanded Elizabeth A. Cirillo. She was also assessed the costs and expenses of the disciplinary proceeding.

Respondent failed to have measures in place to ensure that her temporary employee was acting in accordance with her professional obligations. She shared legal fees with the temporary employee and allowed him to work totally unsupervised, during which he held himself out to be a lawyer to an opposing client. The temporary employee also was the only person who dealt directly with the clients, discussing the cases with them and helping them determine whether to pursue a legal remedy.

There were no aggravating factors present.

Mitigating Factors: absence of prior discipline, absence of selfish motive, full and free disclosure to a disciplinary board or cooperative attitude toward proceedings, and character or reputation.

Respondent violated Rule 42, Ariz. R. Sup. Ct., specifically ERs 5.3(a), 5.4(a), and 5.5(a).

The agreement is accepted and costs awarded in the amount of \$1,941.59. The proposed final judgment and order is reviewed, approved and signed.